

Appendix 4 Cabinet Management of Risk

Strategic Risk Register Net Risk Scores (*after* mitigating controls)

4a At the end of Quarter 1, the following 8 of our 19 strategic risks have a red status after allowing for mitigating actions, as follows:

	Highly Unlikely	Unlikely	Possible	Probable	Very Likely
Catastrophic	7. Failure to protect vulnerable adults and communities				
Major	11. Staff health and wellbeing Superseded by Risk 19 and CLOSED 6. Failure to protect vulnerable children and communities	4. Continued covid transmission impacts - CLOSED 8. Disruption to care markets 9. 2030 council climate change targets not met	5. Widening inequalities post pandemic 12. Negative commercial and investment results 13. SEND resources insufficient to meet demand 18. 2050 county climate targets not met 20 Cyber Attack (New)	14. Uncertainty of external influences e.g. government policy	
Moderate	16. Reputational harm	15. Legal, regulatory, or informaiton non compliance	2. Area based regeneration priorities not delivered 3. Education and skills gap widening 19. Workforce (New)	17. Inflation and cost of living	1. Economic growth slows or stalls
Minor		10. Failure to modernise, innovate, and use technology			
Insignificant					

Appendix 4 Cabinet Management of Risk

Appendix 4b – Key Service Risks Summary

Key risks are highlighted where they are red risks (high risk) and where a risk level has been higher than the risk target for 3 quarters or more and is 3 points or more over target. At Quarter 1, 20 risks out of 90 are classified as net red risks after mitigating actions. The relevant service area is shown in brackets.

Key Service Risks	Net risk is currently green or amber	Net risk is currently red
<p>Risk level has not exceeded the target for 3 quarters in a row</p>	<ul style="list-style-type: none"> • 63 other risks 	<ul style="list-style-type: none"> • (Adult Social Care) Demand for services and current market forces • (Adult Social Care) Market failure and lack of sustainability in the market • (Communities) SEND and mainstream transport pressures • (Education) Oakley Grove All Through School delay • (Education) Loss of Music Hub Funding • (Education) Increase in Electively Home Educated Children • (Enabling Services) Cyber attack is successful • (Enabling Services) Capital Costs for Education Construction exceed basic need funding • (Strategic Commissioning) Workforce shortages
<p>Risk level has exceeded target for 3 quarters in a row and is currently more than 3 points above target</p>	<ul style="list-style-type: none"> • (Adult Social Care) Inability to deliver in house services due to increase in demand • (Children and Young People) Children and Young people and vulnerable adults suffer avoidable injury or death • (Communities) Insufficient resources to deliver the Council Plan • (Education) Not meeting statutory duty to ensure sufficiency • (Enabling Services) Your HR Stabilization isn't achieved to a level that optimizes benefits for all users/organizations • (Environmental Services) Affordability of moving the fleet to low carbon • (Fire and Rescue Services) Control Room systems critical failure of ICT system 	<ul style="list-style-type: none"> • (Communities) Transport and Highway scheme delays • (Education) Impact of Covid on learning outcomes • (Education) Being unable to deliver Local Area SEND Inspection Written Statement of Action within required timescales • (Education) Loss of grant income for Adult and Community Learning • (Finance) Insufficient resources to deliver the Authority's Council Plan and priorities • (Fire and Rescue Services) Cyber attacks • (Fire and Rescue Services) Emergency Services Network extension • (Fire and Rescue Services) National power outage • (Fire and Rescue Services) Protection capacity • (Fire and Rescue Services) Reduced On all availability • (Governance & Policy) Increase in data breach and Subject Access Request backlog.